



Farmington Ambassadors Code of Conduct Contract

This statement of policy has been prepared to provide a clear and pleasant relationship between the Farmington Ambassador Program's committee and the Ambassadors as to the conduct expected of the Ambassadors during their year of service.

Conduct

Events/Attendance:

1. Requests for personal appearances by Ambassadors must be approved by the committee.
2. All appearances will be scheduled and communicated to the Ambassadors via the committee.
3. If you do not already have one, a gmail address must be created.
4. Google calendar invites must be RSVP'd to within 48 hours of the date they were created, please be respectful and communicate your conflict. If you are replying with a maybe, a final decision to attend an event must be made within 7 days of the event. If there is an emergency the day of an appearance, a text message must be sent to the chaperones of that event.
5. No appearance will be attended without a designated chaperone that will be assigned prior to each appearance by the committee.
6. Ambassadors shall arrive at an appearance together with their chaperone. The Ambassadors should not request of their official escorts adjustments of set plans or make necessary a premature departure from an event or community appearance.
7. Attendance is expected for Ambassador Fundraisers.

Conduct:

1. If making a speech on behalf of the group, please remember to end your speech with an invitation to Farmington/Dew Days (the fourth weekend in June)
2. No cell phones at events. Cell phones must be left in the chaperone's car.
3. No food, glitter, or hairspray in the cars or on the float.
4. All Ambassadors and chaperones will conduct themselves professionally at all events/appearances. Negative actions or comments/gossiping toward fellow Ambassadors, Chaperones, Committee Members or other Ambassador Organizations will not be tolerated.

Wardrobe/Attire:

1. The official attire and tiara must be worn by the ambassadors at all official appearances. Please arrive with everything on. When not in the presence of an official chaperone and tiara must be taken off.
2. When arriving at carpool, be dressed with hair in designated hair style; be ready to present yourself.
3. The committee will have final authority on all wardrobe items and will select appropriate clothing to be worn at official appearances.
4. Garments and tiaras must be properly altered/fitted and cared for. Negligence will require the Ambassador to provide for repairs or replacement of the item.

5. Bra straps, sport bras or t-shirts are not to be visible when wearing ambassador attire.
6. Garments should be kept clean and wrinkle free.
7. Clothing purchased for you by the ambassador program, will only be worn to ambassador events during your year of service.
8. If an ambassador has visible body piercing, we ask that you keep modest studs in place in those piercings. A set of alike earrings will be chosen for the group to wear with their ambassador attire.
9. Ambassadors are not allowed to wear any crown/tiara other than the one presented to them at their current coronation.

Failure to comply with the above requirements will require the ambassador to forego that event they are not prepared for.

Social Media:

1. You assume full responsibility and liability for any content you post on any social media forum. Pause before posting. Use common sense and good professional judgment.
2. No posting of any content that shows or describes yourself engaging in any illegal activity.
3. Be respectful with others in posts and discussions, even if criticizing or disagreeing with them.
4. Be sensible. Don't publish posts or comments that you know are false.
5. Don't publish posts that are obscene, threatening, discriminatory or harassing that might lead to or reflect negatively on yourself, the ambassador program, Dew Days, or the City of Farmington. Refrain from posting support for any hateful movements or groups.
6. Refer all media and press inquiries seeking an official comment from the ambassador program or member to a committee member

Please note, these guidelines are not intended to restrict your personal social media usage, they are simply in place to encourage a more conscientious and thoughtful process when you do post.

Scholarships:

Scholarships are for an accredited institution of higher learning and obtainable at the end of your year of service.

Miss-After satisfactory completion of your year of service, your scholarship will be paid to your college account after submitting a copy of your first semester college transcript and an address for your college's financial aid office to the Farmington Ambassador Program.

Addressing of concerns or issues:

1. The FRAP committee shall be the sole interpreter of the rules and procedures.
2. The FRAP committee shall investigate any allegations of misconduct and then will decide on appropriate disciplinary action which will be considered final with no opportunity for appeal.
3. Disciplinary measures, including termination, of the ambassador position shall occur upon a majority vote of committee members.
4. Upon vote to take disciplinary measures, the committee shall inform the ambassador of the disciplinary action personally. The ambassador shall also receive a written summary of the findings and disciplinary action.
5. The Ambassador shall agree to hold harmless and indemnify any committee member or volunteer against any loss to reputation, financial expense or loss, or any emotional distress incurred or caused by any action taken by a committee member or volunteer in any type of disciplinary action.

Disciplinary measures:

1. Cancellation of all or some of the ambassador's scholarship award in an amount to be determined at the discretion of the program committee
2. Exclusion from all or partial ambassador appearances or events

Termination of an Ambassador Position:

1. Conviction for any crime involving the use or possession of alcohol or illegal drugs, crime involving theft, violence, harassment, or disorderly conduct.
2. Credible evidence demonstrating the ambassador committed any of the above criminal acts, leading or not leading to a conviction or criminal charges
3. Credible evidence of misconduct of such nature and character that would bring strong disrepute and reflect poorly on the ambassador program, including, but not limited to:
 - a. Displays of public nudity or public conduct of a sexual nature, including internet websites
 - b. Displays of support of the use of alcohol, illegal drugs, or public drunkenness, including internet websites
 - c. Insubordination to the committee members or committee volunteers
 - d. Abandonment of the Ambassador position by unexcused absences
 - e. Pregnancy or marriage

"I hereby, for myself, my personal representatives and anyone who might claim on my behalf, covenant not to sue, and I hereby release and waive, and forever discharge, the Farmington Ambassador Program, its officers, agents, professionals, sponsors; the Dew Days Organization, its officers and volunteers; the CEEF Organization, its officers and volunteers; the City of Farmington, its officers and employees; and all other organizations associated with FRAP, from and against any and all claims, demands, actions, or causes of action, losses or liabilities of whatever kind or nature, foreseen or unforeseen, known or unknown, either in law or equity, by reason of any personal injury, death or property damage, or any injury or damage of any kind or nature whatsoever, arising from or in connection with the participation in the Program or my service as a Farmington Ambassador, unless such is caused by the intentional acts of such persons or organizations seeking protection pursuant to this Agreement and Release. "

I have voluntarily entered the Farmington Ambassador Program at my own will. My parents/guardian and I have read and signed this Royal Ambassador Code of Conduct.

Ambassador's Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____